Workshop	Time Commitment	Key Learnings	Badges
ESG Fundamentals	 3 hours live Approximately 1-2 hours for pre-reading 	 Explore the rise of ESG strategy and explain its connection to CSR, sustainability, social responsibility, and impact movements. Identify the role of materiality assessments in determining high-impact ESG opportunities. Understand how stakeholder engagement fuels governance, social, and environmental actions and impacts. 	Participants must attend this workshop to earn any of the badges listed below.
GOVERNANCE Impact	 3 hours live Approximately 3-4 hours for reading, assignment, and consultation with your colleagues 	 Learn from the first-hand experience of a governance impact expert. Discover how governance plays a role in designing your successful ESG strategy. Develop a strategy to uncover the governance impact areas that are material to your organization. Plan a preliminary stakeholder engagement strategy to gather data on material governance impact areas. Identify potential internal and/or external partnerships that will enable and accelerate high-value governance actions. 	Governance Impacts Assignment Participants will submit, and receive feedback on, this assignment before the next session.
SOCIAL Impact	 3 hours live Approximately 3-4 hours for reading, assignment, and consultation with your colleagues 	 Learn from the first-hand experience of a social impact expert. Discover how social plays a role in designing your successful ESG strategy. Develop a strategy to uncover the social impact areas that are material to your organization. Plan a preliminary stakeholder engagement strategy to gather data on material social impact areas. Identify potential internal and/or external partnerships that will enable and accelerate high-value social actions. 	Social Impacts Assignment Participants will submit, and receive feedback on, this assignment before the next session.
ENVIRONMENTAL Impact	 3 hours live Approximately 3-4 hours for reading, assignment, and consultation with your colleagues 	 Learn from the first-hand experience of a environmental impact expert. Discover how environmental plays a role in designing your successful ESG strategy. Develop a strategy to uncover the environmental impact areas that are material to your organization. Plan a preliminary stakeholder engagement strategy to gather data on material environmental impact areas. Identify potential internal and/or external partnerships that will enable and accelerate high- environmental actions. 	Environmental Impacts Assignment Participants will submit, and receive feedback on, this assignment before the next session.
Your ESG Roadmap: Theory to Action	 3 hours live Approximately 3-4 hours to combine previous assignments into your ESG action plan 	 Map your organization's value chain and identify potential high-impact governance, social, and environmental factors. Identify the stakeholders you will engage to gather data on potential high-impact governance, social, and environmental factors and prioritize the order in which you will engage these stakeholders. Create a preliminary action plan to act on the learning from your value chain map and stakeholder engagement strategy. Present your ESG Roadmap and receive real time feedback from ESG impact experts. 	Action Plan Presentation delivered during this session. Feedback from experts provided live and following this session.