



Engaged Leadership Program

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RIX CENTRE
FOR LEADERSHIP

As society navigates escalating climate pressures, deepening polarization, widening economic inequality, and ongoing disruptions to supply chains and labour markets, the need for capable leadership has never been greater. Today's environment demands engaged leaders with fresh skills, adaptive thinking, and a commitment to strengthening their communities—leaders who can help shape a more resilient, inclusive, and prosperous future.

The late Dr. Don Rix, a renowned philanthropist and Governor of the Board of Trade, was dedicated to supporting the development of young people. Through his generosity, the Rix Centre for Corporate Leadership Endowment was established in 2009 to support emerging leaders.

Through the Rix Centre for Leadership, the Greater Vancouver Board of Trade has built on that vision and launched the **Engaged Leadership Program**. Through education, training and mentorship this unique program will support the development of future leaders, enabling them to become engaged citizens making positive impacts on their communities.

Why participate:

- Grow your network
- Gain access to insights from senior business leaders
- Take part in workshops and peer-learning opportunities

Program Structure

Curated content for emerging leaders.

The **Engaged Leadership Program** consists of 20-30 hours of course material, community engagement, networking opportunities and roundtables with high-profile business leaders over a 6-month period. All program activities will be scheduled beginning in January and participants are required to attend all courses and roundtables and to participate in events and community outreach activities.

Enrollment Criteria

If you have any questions please email
programs@boardoftrade.com

- An undergraduate degree in any discipline - industry experience may be considered in place of an academic degree.
- Have a minimum of five years of professional work experience, including two years of management or leadership role*.
- Reside in the Greater Vancouver region for the duration of the program.
- Strong written and verbal communication skills.

** Most participants have between 5 and 15 years of professional work experience.*

Learning requirements: The program components include 2 courses, 4 leadership roundtables and 1 speed mentoring roundtable session. In order to receive a Certification of Completion, participants must attend a minimum of 5 program components.

To apply go to **boardoftrade.com/elp**

Components	Learning Outcomes	Delivered By
Course 1: Practical Human Intelligence: Personal Mastery, Power and Influence 3 Hours	- Understand how human-centred skills development enhances impact and job satisfaction - Delve into trust, relationship-building, personal mastery and leadership presence and how they contribute to a leader's effectiveness	SK Training
Course 2: Change Management 3 Hours	- Understand the steps necessary for preparing a change strategy and building support for the change - Employ strategies for gathering data, addressing concerns and issues, evaluating options, and adapting a change direction - Use strategies for aligning people with a change, appealing to emotions and facts - Describe the importance of resiliency in the context of change, and employ strategies the change leader and individual change participant can use to foster resiliency	BCIT School of Business + Media
Leadership Roundtables 8 hours	- Gain access to senior business leaders in private and small group settings - Engage in discussions on leadership and hear about real-world experiences	Various Speakers
Peer Groups 3 hours	Get connected with other members of your cohort and engage in discussions on topics relevant to today's leaders. Participant-driven with suggested meeting frameworks provided.	Self-directed
Community Engagement: Special Events	Complimentary access to additional networking, educational and community outreach events including the Welcome and Alumni Reunion Reception, annual Night of Non-profit Engagement showcase and various workshops under the Leadership Lab Series.	Rix Centre for Leadership Advisory Committee

Dates	Content	Times
COHORT A		
Wednesday, January 6	Welcome Reception & Alumni Reunion	4:00–6:00 p.m.
Friday, January 15	Course 1	8:30 a.m.–12:00 p.m.
Friday, January 29	Leadership Roundtable 1A	8:30–10:30 a.m.
Friday, February 19	Leadership Roundtable 2A	8:30–10:30 a.m.
Friday, March 12	Course 2	8:30 a.m.–12:00 p.m.
Friday, April 2	Leadership Roundtable 3A	8:30–10:30 a.m.
Friday, April 23	Leadership Roundtable 4A	8:30–10:30 a.m.
Date TBD	Speed mentoring roundtables	8:30–10:30 a.m.
Date TBD	Graduation Event	Time TBD

COHORT B

Wednesday, January 6	Welcome Reception & Alumni Reunion	4:00–6:00 p.m.
Friday, January 15	Course 1	8:30 a.m.–12:00 p.m.
Friday, February 5	Leadership Roundtable 1B	8:30–10:30 a.m.
Friday, February 26	Leadership Roundtable 2B	8:30–10:30 a.m.
Friday, March 12	Course 2	8:30 a.m.–12:00 p.m.
Friday, April 9	Leadership Roundtable 3B	8:30–10:30 a.m.
Friday, April 30	Leadership Roundtable 4B	8:30–10:30 a.m.
Date TBD	Speed mentoring roundtables	8:30–10:30 a.m.
Date TBD	Graduation Event	Time TBD