

LOT anniversary event celebrates program legacy

BY LINDA NGUYEN

Here's a piece of "Throwback Thursday" trivia for you: the last time **The Vancouver Board of Trade** hosted the entire 2014 Leaders of Tomorrow graduating class was back on July 2, 2013, for the LOT interview night at the Coast Coal Harbour.

During that event, attendees anxiously gathered to await their interview and a chance to be selected for Canada's leading student mentorship program. At the time, the room was filled with nervous energy, as students milled around and made polite conversation.

Fast-forward a year later to the Leaders of Tomorrow graduation ceremony on Sept. 4, 2014, and it was a stark contrast from where it all began. Mentors and mentees gathered once again at the Coast Coal Harbour, but this time everyone was excited to catch up with people whom had become good friends throughout the last year.

The event also served as the 15th Anniversary Celebration for the popular program,

Through the four pillars of mentorship, leadership, networking, and volunteerism, The Vancouver Board of Trade's Leaders of Tomorrow

program has evolved over the past 15 years into a community of driven, engaged, and like-minded leaders — both current and future leaders. As it was said during the evening, "You can't carry the torch if you won't light the path for someone else."

Chris Milton and **Evgenia Jilina** were the MCs for the evening, and they kicked off the ceremony with a "Throwback Thursday" to 1999 — the year of the supposed Y2K technology threat, and also the year that the Leaders of Tomorrow program was launched.

Following that, the highly anticipated Leaders of Tomorrow program recap video was unveiled, capturing the highlights and bloopers from the program's 2013-14 year.

Next, the MCs were joined by **Janet Austin**, Chair of The Vancouver Board of Trade and CEO of **YWCA Metro Vancouver**, **Robin Hemmingsen**, Dean of the **BCIT School of Business**, and **Austin Nairn**, Director of Member Programs for The Vancouver Board of Trade, as they shared 15 lessons learned at LOT events over the past year.

Some of the top leadership lessons shared included:

"Begin building your network now, and take time to develop relationships at all career stages." — **Jim Huff**, VP of Innovation, **Hewlett Packard** (LOT Executive Roundtable with HP)

"In any new environment, find a mentor. Someone you trust to give you genuine advice, honest feedback and is able to push you beyond your comfort zone." — **Andry Tanusdjaja**, **TELUS** (CPA Accounting Speaker Series)

"Never stop believing in yourself. Always be ready to seize an opportunity." — **Craig Richmond**, President and CEO of **Vancouver Airport Authority** (LOT Executive Roundtable with Vancouver Airport Authority)

"Core values can't just be on the wall. Know them and use them to help you make hard decisions." — **Andrew Martin**, VP of Human Resources, **Joey Restaurant Group** (LOT Executive Roundtable with Joey Restaurant Group)

"Sell what you have done, what makes sense and what is worthwhile. Not many people can articulate their story and sell." — **Brad Pennefather**, Senior Sales Director, **Canucks Sports & Entertainment** (CPA Accounting Speaker Series)

CONTINUED ON PAGE 13



LOT Mentors Natasha Jung, Austin Nairn and Robin Hemmingsen recognize the 2014 mentee of the year, Amol Thind (second from left). Photo by Noravera Visuals



LOT Students David Dryden and Michael Lourdes connect with Wayne Tebb, Dean of the Kwantlen School of Business, at the LOT Graduation and 15th Year Anniversary.



The Vancouver Board of Trade



Leaders of Tomorrow Celebrates Its 15th Anniversary!

Congratulations to the recent graduates of The Vancouver Board of Trade's Leaders of Tomorrow Mentorship Program and welcome to all the new students for the upcoming year.



Thank you to all sponsors, mentors, alumni and students for 15 years of excellence in mentorship, leadership, networking and volunteerism.

Platinum Program Sponsor:



Gold Program Sponsors:



Silver Program Sponsors:



Event Sponsors:



Reflecting on 15 years of LOT Coaching in business



Guests hear from LOT program mentors and alumni Larina Lopez, Leo Wilson, and Jesse John during a discussion moderated by student Chris Milton. Photo by Noravera Visuals



LOT students and alumni Kyle Krystalowich, Madhav Goyal, Manisha Narula, Josephine Gunawan and Hope Wang celebrate the Leaders of Tomorrow program's 15th Anniversary.

FROM PAGE 12

"Don't just have appreciation for things, but have appreciation for the situations you are in and the people you are surrounded by."

– **Sam Thiara**, Associate Director, Undergraduate Community Relations, **SFU Beedie School of Business** (LOT Development Night)

Inspirational words also came from the evening's panellists, **Larina Lopez**, Senior Manager of Community Investment, Engagement and Education at **BC Hydro**; **Leo Wilson**, Vice President in the Corporate Finance group at **KPMG**; and **Jesse John**, Large Account Manager at **Acklands-Grainger**.

The Vancouver Board of Trade would like to extend special thanks to the alumni who attended this 15th anniversary celebration. Many are established professionals now making their mark in the business community. There is no better way to celebrate this important milestone than with those who have helped make the program so successful over the past 15 years.

For more on the Leaders of Tomorrow mentorship program, visit boardoftrade.com/LOT.

BY KRISTIN CONSTABLE

"I've learned more with this company than any other business, let alone restaurant, I've ever worked for". –JOEY Restaurant Group Partner

At the **JOEY Restaurant Group**, the growth and development of people is part of the experience, it is part of the culture.

No matter what level you start at in the company, or where you want to go, the company's commitment is that their people get the skills, knowledge, and support to continually grow and build their careers. They call this a coaching culture. In a coaching culture people are empowered to discover their own answers, they constantly receive feedback and communication on their areas of opportunity, and most importantly people listen and ask questions.

"One of the best attributes of the coaching here is that it is all transparent. Nothing is hidden and all employees are held to the same high standard. Expectations are clearly laid out and implemented," says one JOEY Restaurant Group Partner.

At JOEY, coaching can be seen at all levels of the organization. Everyone from the partner level to the most senior executives have access to trained internal coaches as development tools to grow and continually master their craft.

Every manager in the organization is given coach training so that they can take a coach approach to their teams and management style.

In 2011, JOEY Restaurants won the prestigious International Prism Award from the International Coach federation for the coaching culture seen and experienced within the organization and has been awarded as a Great Place to Work, Best Places for five consecutive years in a row.

Kristin Constable is the Director of Training and Development at JOEY Restaurant Group, a proud sponsor of The Vancouver Board of Trade's Leaders of Tomorrow (LOT) mentorship program. If you want to find out more about the JOEY culture or many of the other education and development opportunities with the JOEY Restaurant Group visit joeyrestaurants.com/careers.



Welcome to some of our newest members

Place One Systems
placeone.net

Real Time Project Services

UPS Canada
ups.com

BC Liberal Party
bcliberals.com

Bean Lovers Coffee Co.
bean-lovers.com

Pleasant Solutions Inc.
pleasantsolutions.com

RBC Royal Bank
rbc.com

Children's Foundation
childrens-foundation.org

chocolaTas
chocolatas.com

Insurance Bureau of Canada
ibc.ca

Soundhouse Studios
soundhoucestudios.com

CGM Lawyers
cgmlawyers.com

CSLI
csli.com

Formever, Inc.
formever.com

The Geller Group

James McCallum & Associates Ltd.

Jack Cewe Ltd.
cewe.com

Bakercorp
bakercorp.com

Consumer Protection BC
consumerprotectionbc.ca

Lotz & Company
lotzandco.com

BES - Building Energy Solutions
bes-canada.com

Dranly Holdings Ltd.

Heather Howe

The Fifth Option Consulting Inc.
fifthoption.com

The Hive Boulderling Gym
hiveclimbing.com

Canadian Fishing Co. (CANFISCO)
canfisco.com

Canadian Home Builders' Association of BC
chbabc.org

Desjardins Group
desjardins.com

German Link Translation Services
german-link.com

Little Mountain Learning Academy
lmacademics.com

South America Eco Travel
southamericaecotravel.com

Agility Forex
agilityforex.com

Axiom Builders Inc.
axiombuilders.com

Jellinck Advisory Services

Georgeopoulos Tax Consulting Inc.
taxpro.ca

MT Consulting
mtconsulting.com

McCarthy Tetrault LLP
mccarthy.ca

Monte Clark Gallery Inc.
monteclarkgallery.com

Renaissance Vancouver Harbourside Hotel
renaissancehotels.ca

Emily Wan

Sabine Kempe

Stephanie Fowler

Leah Vidak

Sean Jimenez

Callum McGuffie

Danielle Johnson

Olivia Shamash

Anthony Riley

Jonathan D'cruz

Jackie Yim

Cindy Huang

Ben Brzezynski

Mark Comeau

Kimberly Sicoli

Aliya Amershi

Brandon Huinink

Ayesaan Rebello

Michael Jonckheere

Leadership loves company